NATIONAL INSTITUTE FOR REPRODUCTIVE HEALTH, INC.



FINANCIAL STATEMENTS (Together with Independent Auditors' Report)

YEARS ENDED JUNE 30, 2024 AND 2023

NATIONAL INSTITUTE FOR REPRODUCTIVE HEALTH, INC. FINANCIAL STATEMENTS

(Together with Independent Auditors' Report)

YEARS ENDED JUNE 30, 2024 AND 2023

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INDEPENDENT AUDITORS' REPORT

The Board of Directors of National Institute for Reproductive Health, Inc. New York, NY

Opinion

We have audited the financial statements of National Institute for Reproductive Health, Inc. ("NIRH"), which comprise the statements of financial position as of June 30, 2024 and 2023, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of National Institute for Reproductive Health, Inc. as of June 30, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of NIRH and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about NIRH's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or
 error, and design and perform audit procedures responsive to those risks. Such procedures include
 examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of NIRH's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about NIRH's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

CBIZ CPAs P.C.

New York, NY May 6, 2025

NATIONAL INSTITUTE FOR REPRODUCTIVE HEALTH, INC. STATEMENTS OF FINANCIAL POSITION AS OF JUNE 30, 2024 AND 2023

		2024		2023
ASSETS				
Cash and cash equivalents (Notes 2D and 12A)	\$	2,107,803	\$	4,872,043
Restricted cash (Notes 2D, 10 and 12A)		201,770		201,770
Contributions receivable, net (Notes 2E and 2F)		833,537		2,826,712
Government grants receivable (Notes 2F and 2G)		32,348		-
Prepaid expenses and other assets		110,566		23,761
Investments, at fair value (Notes 2H and 4)		3,410,489		791,011
Due from National Institute for Reproductive Health Action Fund, Inc.				
and its affiliates, net (Notes 2L and 11)		7,176		121,004
Property and equipment, net (Notes 2I and 5)		115,361		150,963
Operating lease right-of-use asset (Notes 2J and 9)		1,212,683		1,743,860
Finance lease right-of-use asset (Notes 2J and 9)		6,186		10,117
TOTAL ASSETS	\$	8,037,919	\$	10,741,241
LIABILITIES				
Accounts payable and accrued expenses	\$	484,211	\$	265,631
Operating lease liabilities (Notes 2J and 9)	Ψ	1,524,694	Ψ	2,122,008
Finance lease liability (Notes 2J and 9)		6,343		10,239
Timanos isass nasmity (116188 25 and 6)		0,010		10,200
TOTAL LIABILITIES		2,015,248		2,397,878
COMMITMENTS AND CONTINGENCIES (Note 10)				
NET ASSETS (Note 2B)				
Without donor restrictions		4,959,501		4,970,030
With donor restrictions (Note 8)		1,063,170		3,373,333
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TOTAL NET ASSETS		6,022,671		8,343,363
TOTAL LIABILITIES AND NET ASSETS	\$	8,037,919	\$	10,741,241

NATIONAL INSTITUTE FOR REPRODUCTIVE HEALTH, INC. STATEMENTS OF ACTIVITES AS OF JUNE 30, 2024 AND 2023

	Year Ended June 30, 2024					Year Ended June 30, 2023						
		Without		With		Total		Without		With		Total
	Dono	r Restrictions	Donor	Restrictions		2024	Done	or Restrictions	Dono	r Restrictions		2023
REVENUE AND SUPPORT:												
Individual contributions (Notes 2E and 12B)	\$	757,944	\$	-	\$	757,944	\$	859,903	\$	-	\$	859,903
Foundation and corporate grants (Notes 2E and 12B)		1,017,400		1,462,441		2,479,841		3,056,798		3,255,000		6,311,798
Government grants (Notes 2G and 7)		32,348		-		32,348		154,430		-		154,430
Special events revenue, net of direct expenses (Note 2K)		573,359		-		573,359		377,678		-		377,678
Investment return (Note 4)		41,307		_		41,307		68,329		_		68,329
Other income		47,960		_		47,960		18,506		-		18,506
Net assets released from restrictions (Notes 2B and 8)		3,772,604		(3,772,604)		-		481,667		(481,667)		
TOTAL REVENUE AND SUPPORT		6,242,922		(2,310,163)		3,932,759		5,017,311		2,773,333		7,790,644
EXPENSES (NOTE 2M):												
Program Services:												
Women's Health Programs		4,491,599				4,491,599		3,478,013				3,478,013
Total Program Services		4,491,599				4,491,599		3,478,013				3,478,013
Supporting Services:												
Management and general		970,661		-		970,661		744,530		-		744,530
Fundraising		791,191		-		791,191		818,192		-		818,192
Total Supporting Services		1,761,852				1,761,852		1,562,722				1,562,722
TOTAL EXPENSES		6,253,451				6,253,451		5,040,735		<u>-</u>		5,040,735
CHANGE IN TOTAL NET ASSETS		(10,529)		(2,310,163)		(2,320,692)		(23,424)		2,773,333		2,749,909
Not accete basisming of year		4,970,030		3,373,333		8,343,363		4,993,454		600,000		5,593,454
Net assets, beginning of year		4,970,030	-	<i>ა,ა1 ა,აა</i> ა		0,343,303		4,883,434		000,000		3,383,434
NET ASSETS - END OF YEAR	\$	4,959,501	\$	1,063,170	\$	6,022,671	\$	4,970,030	\$	3,373,333	\$	8,343,363

NATIONAL INSTITUTE FOR REPRODUCTIVE HEALTH, INC. STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2024

(With Comparative Totals for June 30, 2023)

	P	rogram Services		Supporting Services							
	_	Women's Health Programs		Management & General	_	Fundraising		Total Supporting Services	Total 2024		Total 2023
Salaries (Note 11) Payroll taxes and benefits (Note 6)	\$	1,604,394 443,849	\$	324,080 89,404	\$	374,539 103,325	\$	698,619 192,729	\$ 2,303,013 636,578	\$	1,874,522 517,597
Total Personnel Costs		2,048,243		413,484		477,864		891,348	2,939,591		2,392,119
Professional fees and contracted services Insurance Telephone Postage Printing Occupancy (Notes 2J and 9) Depreciation and amortization (Notes 5 and 9) Grant to NIRHAF (Notes 2L and 11) Grants to other organizations (Note 2L) Venue, catering and other direct expenses Office supplies Travel Bank and payroll service fees Direct mail Conference and meetings Staff trainings Stipends Communications and media Bad debt Miscellaneous Sub-total		261,621 51,219 24,946 2,497 75,122 362,298 27,564 752,018 379,055 - 12,929 88,222 16,167 - 29,961 853 8,682 343,636 - 6,566 4,491,599	_	355,353 10,317 5,025 503 360 73,044 5,552 - - 2,497 - 48,056 - 2,149 58 - 41,551 12,712		114,222 11,923 5,807 581 18,908 84,536 6,417 - 138,031 2,945 - 10,181 7,476 2,827 86 - - 47,418	_	469,575 22,240 10,832 1,084 19,268 157,580 11,969 - 138,031 5,442 - 58,237 7,476 4,976 144 - 41,551 60,130 1,899,883	731,196 73,459 35,778 3,581 94,390 519,878 39,533 752,018 379,055 138,031 18,371 88,222 74,404 7,476 34,937 997 8,682 343,636 41,551 66,696	_	790,912 71,663 34,216 2,297 80,969 565,502 18,355 362,351 179,000 110,102 21,107 59,038 44,239 9,207 42,202 512 10,704 261,980 33,000 61,362
Less: direct costs of special events (Note 2K)						(138,031)		(138,031)	 (138,031)		(110,102)
TOTAL EXPENSES	\$	4,491,599	\$	970,661	\$	791,191	\$	1,761,852	\$ 6,253,451	\$	5,040,735

NATIONAL INSTITUTE FOR REPRODUCTIVE HEALTH, INC. STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2023

	Р	rogram Services	Supporting Services					
		Women's Health Programs	Management & General		Fundraising		Total Supporting Services	Total 2023
Salaries (Note 11)	\$	1,275,755	\$ 242,438	\$	356,329	\$	598,767	\$ 1,874,522
Payroll taxes and benefits (Note 6)		352,265	 66,942		98,390		165,332	517,597
Total Personnel Costs		1,628,020	309,380		454,719		764,099	2,392,119
Professional fees and contracted services		415,844	250,461		124,607		375,068	790,912
Insurance		48,773	9,268		13,622		22,890	71,663
Telephone		23,287	4,425		6,504		10,929	34,216
Postage		1,563	297		437		734	2,297
Printing		41,214	22,512		17,243		39,755	80,969
Occupancy (Notes 2J and 9)		384,867	73,138		107,497		180,635	565,502
Depreciation and amortization (Notes 5 and 9)		12,491	2,374		3,490		5,864	18,355
Grant to NIRHAF (Notes 2L and 11)		362,351	-		-		· -	362,351
Grants to other organizations (Note 2L)		179,000	_		_		_	179,000
Venue, catering and other direct expenses		, -	_		110,102		110,102	110,102
Office supplies		18,300	1,137		1,670		2,807	21,107
Travel		59,038	-		-		-	59,038
Bank and payroll service fees		3,912	34,376		5,951		40,327	44,239
Direct mail		-	-		9,207		9,207	9,207
Conference and meetings		25,822	2,868		13,512		16,380	42,202
Staff trainings		512	_,==		-		-	512
Stipends		10,679	25		_		25	10,704
Communications and media		261,980	_		_		_	261,980
Bad debt			33,000		_		33,000	33,000
Miscellaneous		360	 1,269	_	59,733		61,002	 61,362
Sub-total		3,478,013	744,530		928,294		1,672,824	5,150,837
Less: direct costs of special events (Note 2K)			 		(110,102)		(110,102)	 (110,102)
TOTAL EXPENSES	\$	3,478,013	\$ 744,530	\$	818,192	\$	1,562,722	\$ 5,040,735

NATIONAL INSTITUTE FOR REPRODUCTIVE HEALTH, INC. STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED JUNE 30, 2024 AND 2023

	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES: Change in net assets	\$ (2,320,692)	\$ 2,749,909
	, ,	
Adjustments to reconcile change in net assets to net cash (used in) provided by operating activities:		
Realized and unrealized (loss) gain on investments	34,592	(33,092)
Depreciation and amortization	35,602	14,439
Bad debt	41,551	33,000
Amortization of finance lease	3,931	3,916
Reduction in carrying amount of right-of-use asset - operating lease	(66,137)	(44,533)
Sub-total	(2,271,153)	2,723,639
Changes in operating assets and liabilities:		
Decrease (increase) in assets:		
Contributions receivable	1,951,624	(2,262,094)
Government grants receivable	(32,348)	357,375
Prepaid expenses and other assets	(86,805)	13,449
Due from National Institute for Reproductive	442.000	(75.047)
Health Action Fund, Inc. and its affiliates	113,828	(75,317)
Increase (decrease) in liabilities:		
Accounts payable and accrued expenses	218,580	(108,233)
Net Cash (Used in) Provided by Operating Activities	(106,274)	648,819
CASH FLOWS FROM INVESTING ACTIVITIES:		
Proceeds from sales of investments	-	760,931
Purchase of investments	(2,654,070)	-
Purchases of property and equipment		(84,935)
Net Cash (Used in) Provided by Investing Activities	(2,654,070)	675,996
CASH FLOWS FROM FINANCING ACTIVITIES:		
Payment of finance lease liability	(3,896)	(3,794)
r dyffielit of infaffee leade liability	(0,000)	(0,104)
Net Cash Used in Financing Activities	(3,896)	(3,794)
NET (DECREASE) INCREASE IN CASH, CASH EQUIVALENTS AND RESTRICTED CASH	(2,764,240)	1,321,021
Cash, cash equivalents and restricted cash - beginning of year	5,073,813	3,752,792
CASH, CASH EQUIVALENTS AND RESTRICTED CASH - END OF YEAR	\$ 2,309,573	\$ 5,073,813

NOTE 1 – ORGANIZATION AND NATURE OF ACTIVITIES

National Institute for Reproductive Health, Inc.'s ("NIRH") mission is to fight for legal, affordable, stigma-free, patient-centered abortion and contraception and to end racial and economic disparities in reproductive health. Its vision is of a just and caring nation, where everyone can determine the course of their reproductive and family lives with dignity and joy. It is the only national organization focused solely on working with state and local groups to advance proactive policies, using a robust partnership model to find and implement creative solutions that improve access to reproductive health care in their communities while simultaneously building the skillsets, capacity and range of organizations committed to this work.

NIRH focuses on the people and communities most harmed by bans, restrictions and inequitable access to care, looking beyond "rights" to making access a reality. Its partnership model—which lies at the heart of its work—is grounded in the belief that long-term change requires building the power of local advocates and organizations and authentic partnerships that value the expertise of those who work and live in the communities most impacted. To that end, it intentionally prioritizes reproductive justice (RJ) organizations and those led by and/or centering Black, Indigenous and other people of color in its partnership process. NIRH believes that these partnerships benefit both organizations: NIRH learns from its partners about the needs and experiences of specific communities and what policies and strategies might be most impactful; refines and builds upon its policy and strategy ideas from seeing how they play out in cities and states across the country; and builds its skills in policy, advocacy and communications from the opportunity to work with so many different groups in so many diverse places. Finally, it uses the lessons learned through its partnerships to inform and shape the broader movement's efforts. This iterative process—focused on the long-term—is, NIRH believes, the way forward to securing reproductive freedom.

NIRH is a nonprofit organization exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. NIRH and National Institute for Reproductive Health Action Fund, Inc. ("NIRHAF") are aligned with common goals and share common costs, along with administrative and program personnel; the Boards of Directors of these two organizations often meet jointly. Costs are allocated between the two organizations based on actual expenses incurred and on a percentage of salaries for shared expenses. Among the grants made to other organizations, NIRH provided a grant of \$752,018 and \$362,351 to NIRHAF for the years ended June 30, 2024 and 2023, respectively, to educate and engage the public, activists and policymakers on a range of issues related to just and equitable access to reproductive health care, including abortion, contraception and comprehensive sex education.

NIRH's programs, which have been informed by its own internal work on creating a culture of equity and inclusion, focus on the following areas:

Supporting a Proactive Movement: Advocacy Resources, Narrative Change - Effective state and local efforts need policy experts, political thinkers, communications and messaging mavens, organizers, and strong lawyers. Not every local organization has or can attain these capacities, however—nor is it necessary or cost-effective for them to do so. NIRH, with its long experience, staff of legal, policy, communications, and organizing/movement-building experts, strong ties to local, state, and national organizations, and trusted reputation, is perfectly situated to provide state and local organizations with an array of resources on which they can rely as they pursue their goals. In addition, with a national vantagepoint that looks at how individual state and local efforts can interconnect, NIRH is also situated to provide strategic guidance focused on longer-term, nationwide change. Taken together, these are the building blocks for strengthening the movement for reproductive freedom and transforming our political, policy and cultural environment.

In 2024, NIRH continued to create advocacy-focused resources and published toolkits for its partners and conducted research for its Local Reproductive Freedom Index, a biennial resource that provides a one-of-a-kind analysis of how cities are addressing reproductive freedom and a roadmap for advocates and policymakers.

NOTE 1 - ORGANIZATION AND NATURE OF ACTIVITIES (Continued)

NIRH also continued its efforts to build the power and capacity of its state-based partners and the coalitions in which they worked. It provided individualized support, including drafting press releases, talking points, hearing testimony, and bills, developing strategies and advocacy campaigns (including power-mapping and education/engagement campaigns), and help building stronger, more broad-based coalitions. In addition, it conducted messaging trainings for legislators and advocates, providing them with the research-based tools they needed to be strong, effective communicators, as well capacity-building webinars for the field. Finally, it continued to hold regular calls with its partners (including cohorts of groups working on similar issues, such as municipal funding and clinic safety), and provided regular updates and links to resources from other organizations. These calls and updates helped build knowledge within individual groups and created relationships and links across state lines and to the national movement.

In addition to its work directly with the partners, NIRH continued its leadership and/or public-facing roles in national coalitions. Through this work, NIRH was able to bring the experiences of its partners to the national work and to connect its state and local partners to other national organizations.

Shifting the Policy Climate from the Ground Up: State and Local Partnerships - NIRH's strategic vision is premised on the belief that achieving reproductive freedom requires a strong, broad base of advocates working in their own communities and states to promote positive policies. To that end, it pursues a partnership model that combines strategic guidance, capacity building (including, in many cases, funding), hands-on technical support, and networking opportunities to help state and local organizations—across brand, based on shared goals—seize creative opportunities to innovate and build capacity among its partners, within itself, and across the movement. In 2024, NIRH partnered with state and local advocates in 23 states. Among the most notable successes of these partnerships:

- Missouri NIRH partnered with Abortion Action Missouri to create new municipal scorecards for Kansas City, Jackson County, and St. Louis County based on the resources in the Local Reproductive Freedom Index (LRFI). Through this partnership, NIRH collaborated with Abortion Action Missouri to develop the LRFI scorecards and provide strategic guidance on both state and local strategy.
- California NIRH collaborated with ACCESS Reproductive Justice and DuPont Clinic to develop educational and campaign materials for legislators to illustrate the need to expand later abortion care and coverage in California. NIRH supported the campaign by providing strategic partnership and communications guidance.
- **Georgia** NIRH supported Amplify Georgia Collaborative on a research agenda for constituents' viewpoints on reproductive issues. Through this process, Amplify and its allies found data and polling to support the passage of the Georgia Reproductive Freedom Act. NIRH also supported SisterLove, Georgia with strategic message training and research to assist their Policy, Advocacy, and Mobilization Program which seeks to build relationships with policymakers and nurture a strong constituent base.
- Arizona NIRH supported Asian Pacific Community in Action (APCA) and Desert Star Institute for Family Planning in a multi-pronged agenda to increase access to abortion care and mitigate racial disparities in reproductive healthcare. To this goal, NIRH led an in-person retreat for the BIPOC reproductive justice table that resulted in the Arizona partners drafting bill language for proactive legislation in the 2025 legislative session.
- Montana NIRH provided research support and strategic guidance to Blue Mountain Clinic (BMC) in their development of a Missoula Local Reproductive Freedom Index, which tailored NIRH's Local Reproductive Freedom Index template to the specific reproductive needs of Missoula residents including gender expansive patients, Indigenous clients, and multi-generational families. In collaboration with NIRH, BMC identified the next steps in advocating for municipal funding for abortion in Missoula's unique political environment and how to use those findings for advocacy in other cities or in the state.

NOTE 1 - ORGANIZATION AND NATURE OF ACTIVITIES (Continued)

- **New Jersey** Through the Thrive NJ Coalition, NIRH supported Cherry Hill Women's Center, National Council of Jewish Women, Essex County, and Planned Parenthood Action Fund of New Jersey in establishing an education campaign to communicate abortion providers and patients' needs to legislators and the public. NIRH provided strategic guidance, technical assistance, and administrative support to the coalition as they developed legislation and launched an advocacy campaign to advance their legislative priorities.
- North Carolina NIRH supported El Pueblo's, North Carolina legislative advocacy program. NIRH staff members led a weekend-long advocacy and teambuilding session on the reproductive justice movement for community members.
- New York NIRH collaborated with Just Making A Change (JMAC) for Families and the New York Informed Consent coalition to support their advocacy for the Informed Consent Act, which would require health care providers to obtain written and verbal consent before drug testing parents and newborns. NIRH provided strategic coalition and communications guidance on the legislative and public awareness campaign.
- Ohio NIRH teamed together with New Voices for Reproductive Justice and Ohio Policy Evaluation Network to study the effects of Ohio's temporary 2024 six-week abortion ban. Particularly, this collaboration focused on outcomes for Black birthing people with the additional goal of a community-informed and community-involved awareness campaign for local Black Ohioans.
- **Minnesota** NIRH supported Our Justice in their advocacy on the Reproductive Health Equity Fund (RHEF) which would boost Medicaid reimbursement rates for abortion providers and improve the quality-of-care for Medicaid patients in Minnesota. NIRH collaborated with Our Justice to develop strategic campaign and communications materials including a petition with over 700 signatures to advance the bill while supporting them navigate difficult coalition dynamics.
- Michigan NIRH supported partners at the YWCA of Greater Kalamazoo (KZOO Y) advocate for Kalamazoo County to allocate \$83,000 to the KZOO Y's Reproductive Health Fund, which covers the costs of abortion, gender-affirming care, and doula care for residents of Kalamazoo County. In addition to providing strategic campaign guidance, communication support, and resource development for the Fund allocation, NIRH helped research and develop a campaign to establish a city funded program for survivors of gender violence.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

- A. **Basis of Accounting** NIRH's financial statements have been prepared on the accrual basis of accounting. NIRH adheres to accounting principles generally accepted in the United States of America ("U.S. GAAP").
- B. Basis of Presentation NIRH maintains its net assets under the following two classes:

<u>Without donor restrictions</u> – This represents net assets not subject to donor-imposed stipulations and that have no time restrictions. Such resources are available for support of NIRH's operations over which the Board of Directors has discretionary control.

<u>With donor restrictions</u> – This represents net assets subject to donor-imposed stipulations that will be met by actions of NIRH or by the passage of time. When a stipulated time restriction ends or purpose restriction is accomplished, such net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

- C. Use of Estimates The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.
- D. **Cash, Cash Equivalents and Restricted Cash** Cash and cash equivalents include all highly liquid instruments with maturities of three months or less when acquired. Restricted cash consists of collateral for the letter of credit issued to the landlord and maintained at the bank (Note 9). The following table provides a reconciliation of cash, cash equivalents and restricted cash reported within the statements of financial position that sum to the total of the same such amounts shown in the statements of cash flows as of June 30:

		2024		2023
Cash and cash equivalents Restricted cash	\$	2,107,803 201,770	\$	4,872,043 201,770
Total cash, cash equivalents and restricted cash shown in the statements of cash flows	<u>\$</u>	2,309,573	<u>\$</u>	5,073,813

E. Contributions – Unconditional contributions receivable that are expected to be collected within one year are recorded at net realizable value. Unconditional contributions receivable that are expected to be collected in future years are recorded at the present value of their estimated future cash flows. The discounts on those amounts are computed using risk-adjusted interest rates applicable to the years in which the promises are received. Amortization of the discounts is included in contribution revenue. Conditional contributions receivable are not included as support until the conditions are substantially met.

Contributions receivable, net consisted of the following as of June 30:

	 2024	2023
Less than one year	\$ 720,094	\$ 2,729,458
One to five years	 150,000	 125,000
	870,094	2,854,458
Less: Reserve for uncollectible accounts	-	(10,000)
Less: Unamortized discount to present value	 (36,557)	 (17,746)
	\$ 833,537	\$ 2,826,712

- F. Allowance for Doubtful Accounts NIRH determines whether an allowance for uncollectible receivables should be provided for contributions receivable and government grants receivable. Such an estimate is based on management's assessment of the aged basis of its receivables, current economic conditions, creditworthiness of its donors, historical experience and collections subsequent to year end. As of June 30, 2024 and 2023, NIRH determined that an allowance of \$0 and \$10,000, respectively, was necessary for contributions receivable, and none was necessary for government grants receivable.
- G. **Government Grants** NIRH receives funding for many of its programs through contracts with New York State and New York City, which usually run for a period of one year or longer. This support is restricted to operations within the terms of the grants and, accordingly, recognition of grant support is deferred until qualifying expenditures are incurred. Excess of grant receipts over expenses incurred is recorded and reflected as refundable advances, if applicable. Revenues from government agencies are subject to audit by the agencies. No provision for any disallowance is reflected in the financial statements, since management does not anticipate any material adjustments.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Cost reimbursement type government grants are accounted for under Financial Accounting Standards Board ("FASB") Accounting Standards Update ("ASU") 2018- 08, Clarifying the Scope and Accounting Guidance for Contributions Received and Contributions Made (Topic 958). Grants and contracts are recognized as revenue when barriers within the contract are overcome, and there is no right of return or release from obligation. Government grants amounted to \$32,348 and \$0 for the years ended June 30, 2024 and 2023, respectively.

As of June 30, 2024 and 2023, NIRH did not have conditional grants and contracts from government agencies in that have not been recorded in the accompanying financial statements.

- H. Investments Investments are stated at fair value. Fair value measurements are based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In order to increase consistency and comparability in fair value measurements, a fair value hierarchy prioritizes observable and unobservable inputs used to measure fair value into three levels, as described in Note 4.
- I. Property and Equipment Property and equipment is stated at cost less accumulated depreciation and amortization. These amounts do not purport to represent replacement or realizable values. Depreciation and amortization is calculated on a straight-line method over the estimated useful lives of the assets. Leasehold improvements are amortized over the shorter of the life of the lease or the improvement. NIRH capitalizes property and equipment with a cost of \$1,000 or more and a useful life of greater than one year. Upon retirement or disposal, the asset cost and related accumulated depreciation and amortization are eliminated from the respective accounts, and the resulting gain or loss is included in the changes in net assets for the period.
- J. Leases NIRH determines if an arrangement is or contains a lease at inception. Leases are included in right-of-use ("ROU") asset and lease liability in the statements of financial position. ROU asset and lease liability reflect the present value of the future minimum lease payments over the lease term, and ROU assets also include prepaid or accrued rent. NIRH does not report an ROU asset and lease liability for its short-term leases (leases with a term of 12 months or less). Instead, the lease payments of those leases are reported as lease expense on a straight-line basis over the lease term.
- K. Special Events NIRH conducts a special event in which a portion of the gross proceeds paid by the participant represents payment for the direct cost of the benefits received by the participant at the event. All proceeds received are recorded as special events revenue in the accompanying statements of activities. For the years ended June 30, 2024 and 2023, the direct costs of benefits amounted to \$138,031 and \$110,102, respectively.
- L. **Grant Awards** Unconditional grants to NIRHAF and other organizations are made pursuant to authorization of the Board of Directors of NIRH. Grant awards are expensed in the year grants are approved.
- M. Functional Allocation of Expenses NIRH allocates expenses on a functional basis among its various programs and supporting services. Identifiable expenses incurred by specific programs or the supporting service are directly attributed to that function according to their nature; these expenses include programmatic consultant fees, stipends, staff travel costs and grants to other organizations. The costs that are common to multiple functions are allocated between those based on time and effort and estimates made by NIRH's management; these include salaries, space-related expenses, insurance, equipment and office supplies, depreciation and amortization, among others.

NOTE 3 – LIQUIDITY AND AVAILABILITY OF RESOURCES FOR GENERAL EXPENDITURES

NIRH strives to maintain liquid financial assets sufficient to cover at least three months of general expenditures. Financial assets in excess of daily cash requirements are invested in certificates of deposit, treasuries, money market funds and other short-term investments.

Below are categories within NIRH's cash assets:

- Operating Cash: These are the funds that NIRH needs to have immediate access to. This category is defined as an average of 1 1/2 months of gross operating expenditures. The financial objective for the investment of operating cash is to maintain sufficient liquidity to enable NIRH to have access to these funds on a short-term basis. To maintain adequate liquidity, the operating cash will be invested in a fund or other account that invests in short-term investments, with minimal risk to the principal, and immediate access to funds as needed. The investments of the operating cash place an emphasis on the preservation of principal.
- Operating Reserves: These are funds over and above the "Operating Cash." These funds may be needed at a later point in the year but can be used in short-term investments. These "Operating Reserves" should be equal to approximately three months of gross operating expenditures. The financial objective for the Operating Reserves is to maintain sufficient liquidity to enable NIRH to access these funds on a short-term basis. To maintain adequate liquidity and to generate some nominal revenue, the Operating Reserves will be invested in a fund or other account that invests in short-term investments, with minimal risk to the principal, and access to funds when needed. The investments of the Operating Reserves place an emphasis on the preservation of principal.
- Long-Term Reserves: Long-term reserves is cash that is without donor restrictions and is in excess of the "Operating Cash" and the "Operating Reserves." These "Long-Term Reserves" are not expected to be utilized by NIRH for at least six months or longer.

The following table reflects NIRH's financial assets as of June 30, reduced by amounts that are not available to meet general expenditures, within one year of the statements of financial position date, because of contractual restrictions:

		2024	 2023
Cash and cash equivalents	\$	2,107,803	\$ 4,872,043
Contributions receivable due within one year		720,094	2,729,458
Government grants receivable		32,348	-
Investments, at fair value		3,410,489	 791,011
Total financial assets	<u>\$</u>	6,270,734	\$ 8,392,512

For purposes of analyzing resources available to meet general expenditures over a 12-month period, NIRH considers all expenditures related to its ongoing activities of NIRH's Women's Health Programs ("WHP"), as well as the conduct of services undertaken to support those activities, to be general expenditures. Donor restricted funds for WHP are considered as general expenditures as well as those time restricted funds that were restricted to be available in the next 12 months.

NOTE 4 - INVESTMENTS AND FAIR VALUE MEASUREMENTS

Investments consist of the following as of June 30 and were classified as Level 1 in the fair value hierarchy (as defined below) as follows:

	 2024	 2023
Money market funds	\$ 3,410,489	\$ 791,011

Investments are subject to market volatility that could change their carrying value in the near term.

Investment activity consists of the following for the years ended June 30:

	 2024	 2023
Interest and dividends Net realized and unrealized (loss) gain	\$ 75,899 (24,502)	\$ 35,237
Net realized and unrealized (loss) gain	 (34,592)	 33,092
Investment return	\$ 41,307	\$ 68,329

The fair value hierarchy defines three levels as follows:

Level 1: Valuations based on quoted prices (unadjusted) in an active market that are accessible at the measurement date for identical assets or liabilities. The fair value hierarchy gives the highest priority to Level 1 inputs. Level 1 valuations are obtained from real-time quotes for transactions in active exchange markets involving identical assets.

Level 2: Valuations based on observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in inactive markets; or model-derived valuations in which all significant inputs are observable or can be derived principally from or corroborated with observable market data.

Level 3: Valuations based on unobservable inputs are used when little or no market data is available. The fair value hierarchy gives the lowest priority to Level 3 inputs.

In determining fair value, NIRH utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs to the extent possible in its assessment of fair value. Investments in money market funds are valued using market prices in active markets (Level 1). Level 1 instrument valuations are obtained from real-time quotes for transactions in active exchange markets involving identical assets.

NOTE 5 - PROPERTY AND EQUIPMENT, NET

Property and equipment, net consist of the following as of June 30:

	 2024	 2023	Estimated <u>Useful Lives</u>
Leasehold improvements	\$ 98,980	\$ 98,980	3-10.5 years
Office equipment and furniture	123,865	123,865	5-7 years
Office software	 149,286	 149,286	3 years
	372,131	372,131	
Less: accumulated depreciation and	 (256,770)	 (221,168)	
amortization			
Net book value	\$ <u>115,361</u>	\$ 150,963	

Depreciation and amortization expense amounted to \$35,602 and \$14,439 for the years ended June 30, 2024 and 2023, respectively.

NOTE 6 - PENSION PLAN

NIRH has a 401(k) defined contribution plan covering all employees who have been employed for at least six months and are at least 21 years of age. NIRH makes matching contributions to the plan equal to 100% of the first 3% of compensation, as defined, and 50% of the next 2% of compensation, as defined, for eligible employees. Pension expense for the years ended June 30, 2024 and 2023 amounted to \$53,928 and \$48,461, respectively.

NOTE 7 - EMPLOYEE RETENTION TAX CREDIT

In accordance with FASB ASC Topic 740, *Income Taxes*, NIRH has recognized the benefits of the Employee Retention Tax Credit ("ERTC") provided for in the CARES Act and subsequent legislative updates. NIRH has assessed the eligibility criteria and determined that it meets the requirements to claim the ERTC. For the years ended June 30, 2024 and 2023, NIRH recognized \$0 and \$154,430 in income tax benefits related to the ERTC in the financial statements, respectively. NIRH will continue to monitor guidance and regulations related to the ERTC and adjust its recognition and measurement accordingly.

NOTE 8 - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions consist of the following as of June 30:

	 2024	 2023
General operating support (time restricted)	\$ 756,189	\$ 2,900,000
NYS Sex Education Campaign	180,171	333,333
Local Advocacy	-	140,000
LNOB Program	 126,810	 <u>-</u>
	\$ 1,063,170	\$ 3,373,333

Net assets with donor restrictions that were released from restrictions by incurring expenses satisfying the restricted purposes or passage of time were as follows for the years ended June 30:

	 2024	 2023
General operating support (time restricted)	\$ 3,247,746	\$ 250,000
NYS Sex Education Campaign	135,416	41,667
Cybersecurity project	-	20,000
Local Advocacy	-	70,000
LARC project	140,000	100,000
LNOB Program	 249,442	 <u>-</u>
	\$ 3,772,604	\$ 481,667

NOTE 9 - LEASES

NIRH has a lease agreement for its office location. The lease is a ten-year lease expiring on August 31, 2026.

Under the lease agreement, for each of the years ended June 30, 2024 and 2023, NIRH was required to maintain with the landlord, a \$192,163 letter of credit as a security deposit during the lease term. Such letter of credit was issued to the landlord by a bank. As of both June 30, 2024 and 2023, the collateral for the letter of credit maintained at the bank amounted to \$201,770 and is reflected as restricted cash in the accompanying statements of financial position.

NOTE 9 – LEASES (Continued)

NIRH leases copiers under long-term non-cancelable operating lease and finance lease agreements through June 2026 for which expense is recognized on a straight-line basis over the lease term. NIRH includes in the determination of the ROU assets and lease liabilities any renewal options when the options are reasonably certain to be exercised.

As of June 30, 2024 and 2023, NIRH recognized right-of-use assets equal to \$1,218,869 and \$1,753,977 respectively, of which \$1,212,683 and \$1,743,860 is related to operating leases, respectively, and \$6,186 and \$10,117 to finance leases, respectively, as shown in the statements of financial position.

As of June 30, 2024 and 2023, the lease liabilities totaled \$1,531,037 and \$2,132,247, respectively, of which \$1,524,694 and \$2,122,008 is related to operating leases, respectively, and \$6,343 and \$10,239 to finance lease, respectively, as shown in the statements of financial position.

The following summarizes the weighted-average remaining lease term and weighted-average discount rate for the years ended June 30:

	2024	2023
Weighted-average remaining lease term in years:		
Operating leases	2.17	3.17
Finance lease	1.59	2.59
Weighted-average discount rate:		
Operating leases	2.88%	2.88%
Finance lease	2.87%	2.87%

The following summarizes the line items in the statement of functional expenses which include the components of lease expense for the years ended June 30:

	 2024	 2023
Operating lease expense included in occupancy costs	\$ 506,278	\$ 548,881
Finance lease costs: Amortization of lease assets Interest on lease liabilities	\$ 3,931 244	\$ 3,916 346
Total finance lease costs	\$ 4,175	\$ 4,262

The following summarizes cash flow information related to leases for the year ended June 30, 2024:

Cash paid for amounts included in the measurement of lease liabilities:	 2024	 2023
Operating cash flows from operating leases Operating cash flows from finance leases Financing cash flows from finance leases	\$ 651,961 244 3,896	\$ 630,172 346 3,794
Lease assets obtained in exchange for lease obligations: Operating leases Finance leases	\$ - -	\$ 2,259,045 14,033

NOTE 9 - LEASES (Continued)

The future minimum lease payments under noncancelable operating and finance leases with terms greater than one year are listed below as of June 30, 2024:

	<u>Operat</u>	ting Leases	Finance Leases		
2025	\$	715,144	\$	4,140	
2026		733,920		2,416	
2027		125,396	-	<u>-</u>	
Total lease payments		1,574,460		6,556	
Less present value discount		(49,766 <u>)</u>		(213)	
Present value of lease liabilities	\$	1,524,694	\$	6,343	

Rent expense for the years ended June 30, 2024 and 2023 was \$502,950 and \$545,393, respectively.

NOTE 10 – CONTINGENCIES

- A. NIRH believes it has no uncertain tax positions as of June 30, 2024 and 2023, in accordance with FASB ASC Topic 740 "Income Taxes," which provides standards for establishing and classifying any tax provisions for uncertain tax positions.
- B. The New York State Office of the Attorney General, the Internal Revenue Service and the New York State Department of Charities Registration, have the right to audit NIRH. No provision has been recorded for possible adjustments that may arise from these audits since management does not anticipate a material adjustment.

NOTE 11 – RELATED-PARTY TRANSACTIONS

As of June 30, 2024 and 2023, NIRH was owed \$7,176 and \$121,004, respectively, from NIRHAF and its affiliates. These amounts represent operating expenses paid by NIRH on behalf of NIRHAF and its affiliates.

NIRH provided a grant of \$752,018 and \$362,351 to NIRHAF for the years ended June 30, 2024 and 2023, respectively, for educating women in New York State about the availability of safe, legal and accessible abortions. Such amounts are recorded as grant to NIRHAF in the accompanying statements of functional expenses. The grants also included support to build both a stronger, more robust base of pro-choice activists and a grassroots infrastructure with an eye toward securing and advancing reproductive rights in New York.

In addition, NIRH allocates a portion of its office space (Note 9) to NIRHAF. In 2024 and 2023, NIRH allocated rent and other expenses, as outlined in the table below:

	 2024	 2023
Rent, real estate taxes and utility expenses	\$ 81,713	\$ 37,872
Salaries, fringe benefits and other expenses	434,546	296,297

NOTE 12 – CONCENTRATIONS

- A. Cash and cash equivalents that potentially subject NIRH to a concentration of credit risk include cash accounts with various financial institutions that exceeded the Federal Deposit Insurance Corporation ("FDIC") insurance limit of \$250,000 by approximately \$1,743,000 and \$4,529,000 as of June 30, 2024 and 2023, respectively.
- B. For the years ended June 30, 2024 and 2023, approximately 41% and 68%, respectively, of NIRH's revenues are from three individual/private foundations.

NOTE 13 – SUBSEQUENT EVENTS

Management has evaluated, for potential recognition and disclosure, events subsequent to the date of the statement of financial position through May 6, 2025, the date the financial statements were available to be issued.